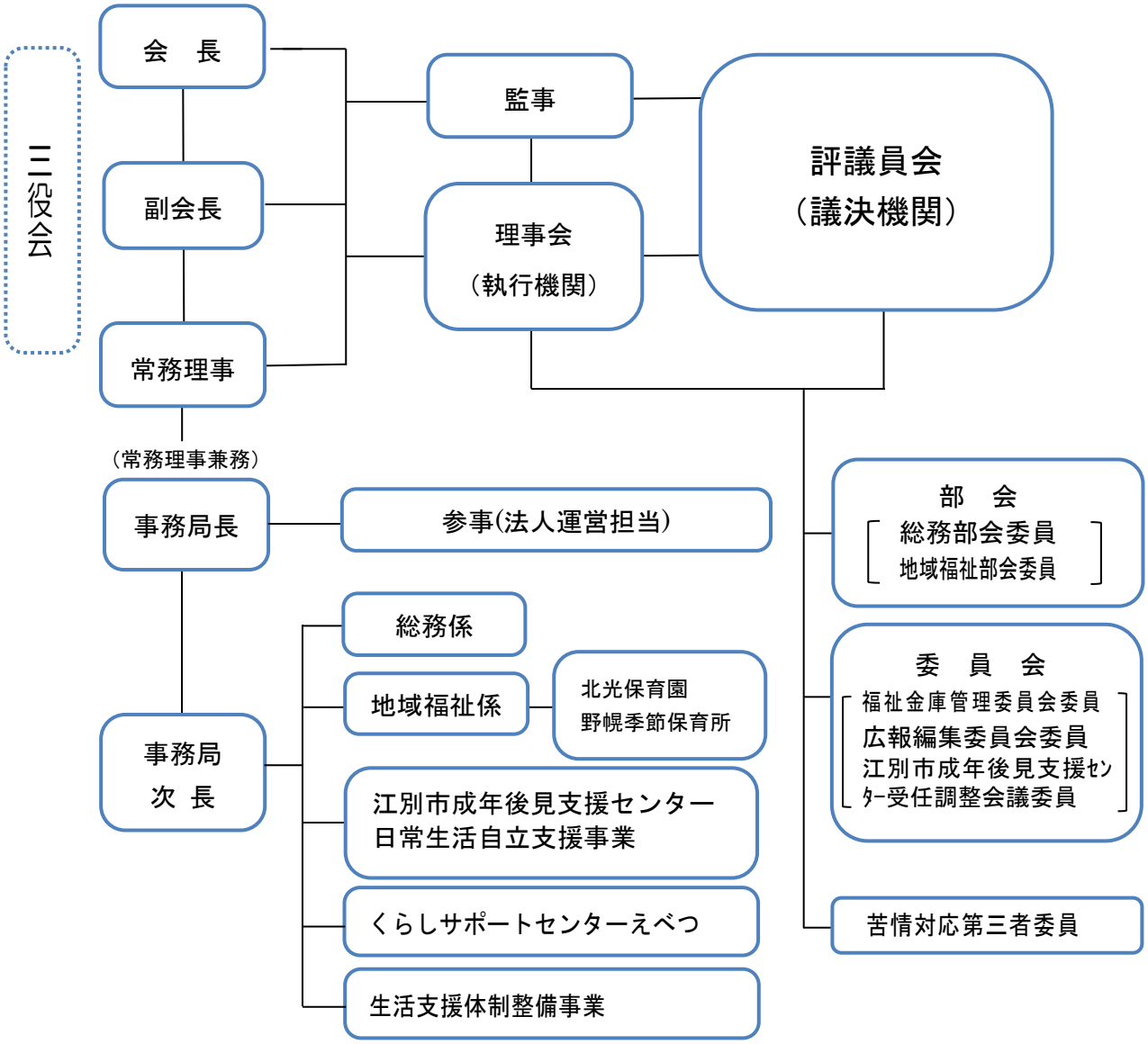江別市社会福祉協議会の組織体制